



General Laborer Job Description

Overview

A General Laborer performs tasks involving physical labor at construction sites in all weather conditions (most work performed outdoors). Laborers are responsible for cleaning and preparing sites, digging trenches, and cleaning up trash, debris and other waste materials. These tasks may include operating hand and power tools of all types and a variety of other equipment and instruments.

Laborers may provide general assistance to other trade workers.

Tasks

- Clean or prepare construction sites to eliminate possible hazards
- Load, unload, or identify building materials, machinery, or tools, distributing them to the appropriate locations, according to project plans or specifications
- Put up and take down temporary fencing and lighting
- Control traffic passing near, in, or around work zones
- Employees will never be asked and are not allowed to perform work they are not certified to do

Tools Used

- Cleaning tools, including broom, mop, water bucket, trash can
- Basic construction tools including hammers, jack hammers, roto hammers, pressure washers, ladders
- Manlift or personnel lift
- Power grinders, including bench, disk and pedestal grinders
- Power saws, including circular saws, hydraulic track-guided wall saws, and reciprocating saws
- Vacuum cleaners, sidewalk sweepers and suction sweepers
- Water trucks, including water spraying equipment and water tank trucks

Knowledge, Skills & Abilities

- Ability to perform physical activities requiring considerable use of hands, arms, legs and whole body for climbing, lifting, balancing, walking and handling of materials
- Knowledge of safety procedures and protocols, including heat injury illness prevention
- Ability to communicate with supervisor, foreman, company owners and other team members, sharing information as needed in person, by phone, text, email, etc.
- Knowledge of materials, methods, and tools involved in the construction or repair of buildings or other structures
- Knowledge of machines and tools employees are certified to use
- Foreman must possess knowledge of management principles including planning, communication, resource allocation, leadership, production and coordination of people
- Knowledge of relevant safety equipment, policies, procedures, and strategies to promote effective safety practices to protect people, property and projects
- Problem solving skills, including the ability to adapt and overcome common obstacles in the field
- Active listening, giving full attention to what other people are saying, taking time to understand the points being made, asking questions as appropriate