



Title: Field Technician (Waterproofing, Caulking, Concrete Coating, **Painting**)

Reports to: Project Scheduler
Job Status: Regular Full time, Nonexempt
Written by: Ryan Giffen (HR Consultant)
Date: 5/16/2019

Position Summary: Follows foreman's lead on job specific duties and delivers quality work in a safe and profitable manner. Duties include but not limited to performing a variety of tasks involving strenuous manual labor waterproofing, caulking, concrete, grinding, coating, and sealant construction projects.

Job Responsibilities, Comments and Standards:

- Demonstrates responsibility for their ongoing individual safety and that of their work crews.
- Demonstrates responsibility regarding work site productivity; from properly preparing to start a job daily to making optimal use of all tools and materials needed.
- Promotes positive relationships; treating people with dignity, respect & compassion.
- Performs a variety of tasks involving strenuous manual labor waterproofing, caulking, and sealant construction projects.
- Maintains a clean job site: picks up all tools and equipment and secures job site each day to eliminate potential hazards.
- Performs materials handling and storage.
- Loads and unloads trucks and hauls and lifts materials.
- Ensures that proper safety and incident reporting procedures are followed. Brings problems to the attention of the Foreman, Safety Manager or Director of Human Resources.
- Reviews daily tools & supplies needed for the current scheduled jobs.
- Turns in all required paperwork (Including Timecards) in a timely manner.
- Adheres to all company policies.
- Embodies and demonstrates the MBW values on a daily basis and in every interaction.
- Takes pride in producing quality work.
- Works well within the team environment.
- Demonstrates a willingness to grow and learn more about the trade, within the company.
- **Protects the name of 'Mark Beamish Waterproofing' by being a professional in action, words & wearing uniform proudly.**
- Reports to work on timely basis every day as specified by Division Manager & Project Manager.
- Notifies the Division and/or Project Manager in the event of tardiness or absenteeism.
- Completes other tasks as directed by the Division and/or Project Managers.
- Abides and follows MBW policies and procedures as outlined in the employee handbook.

Education, Experience and Other Requirements:

- Trade training through apprenticeships, college, or trade school preferred.
- Minimum 1 year construction industry experience preferred.
- Command of English language preferred
- Possess or be able to obtain a valid and appropriate **state driver's license** if driving company vehicle.

Work Environment and Physical Demands:

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job.

- Standing (80%)
- Sitting (10%)
- Walking (10%)
- Lifting (routinely up to 50 lbs.) with or without assistance
- Push/Pulling

- Climbing Stairs
- Bending - Intermittent
- Crouching - Intermittent
- Twisting - Intermittent
- Hand-wrist motion - Continuous
- Elbow/Shoulder motion - Intermittent
- Walking/crouching on scaffolding
- Standing and working on cherry pickers

Work Environment

While performing the duties of this job, the employee is frequently exposed to fumes or airborne particles, moving mechanical parts and vibration. The employee is occasionally exposed to a variety of extreme conditions at construction job sites. The noise level in the work environment and job sites can be loud. The position regularly works near moving mechanical parts and in outside conditions that include inclement weather, heat and humidity, and exposure to dust and asphalt.

Physical Demands

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job.

The position lifts heavy objects, walks and stands for long periods of time and performs strenuous physical labor under adverse field conditions. The employee lifts, pushes, pulls or carries objects; uses abdominal and lower back muscles to provide support over time without fatigue; and effectively jumps, sprints or throws objects. The position requires good manual dexterity (hand, hand with arm, two hands) and multilimb coordination. The position requires the ability to quickly move arms and legs. The employee must have excellent stamina.

This Job Description is not meant to be all-inclusive, but rather, a guide toward understanding the major points of responsibilities of this position. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions of this position. An employee or intern may be asked from time to time to perform responsibilities outside the scope of the responsibilities listed, as necessary to accomplish the goals of the Company. In some cases, the job title may be fairly generic and not all points will be applicable to each employee.

[I have read and received a copy of my Position Description.](#) I understand this overrides anything I have been given or told in the past. I further understand that I am expected to follow my job as is outlined above and if I have any questions concerning what is expected of me, I will speak with my immediate supervisor.

Employee's Signature

Date

Employee's Name (please print)

Manager's Signature

Date

Manager's Name (please print)