

# Why Choose Amazon

You'll be amazed by what you get as an hourly associate

It starts with our commitment to evolve and meet the needs of our associates. That's why we have warehouse jobs that fit any lifestyle, modern workplaces, team support, and company-driven initiatives and benefits to help support your goals.



## Our Jobs

In addition to offering a variety of available roles, we have **convenient locations** and **different shift options** so you can find the right job for your life. Our **competitive pay** is higher than average and associates enjoy paid time off starting Day 1 along with options to **choose their own payday**.

## Our Workplace

We utilize the **latest innovations** to help make the job easier and we work with experts as well to our employees to ensure **industry-leading health and safety** measures. We also set our associates up for success by helping to **pay for work attire** and providing an **app for shift and pay scheduling**.

## Team Support

A **supportive community** is at the heart of Amazon culture, as we continually provide a diverse and **inclusive workplace** where all voices are heard and people can come together through **affinity groups** and team-building. All of our team members can find support through development programs such as **instructor-led training, certifications, and mentorships**.

## Our Company

We continue to be **forward-thinking** in how we put the greater communities at the forefront of decisions. Not only do we work to stay financially stable and provide the best **healthcare and retirement planning**, but we make specialized efforts to **support students, veterans, and people with disabilities**. On a global scale, we pledge to create a **more sustainable future** for our planet.



Learn more

Visit [amazon.com/whyamazon](https://amazon.com/whyamazon) to learn more or text **AMAZON** to **77088** to sign up for alerts from Amazon.\*

\* By participating, you agree to the terms and privacy policy at [sms-terms.com/amazon](https://sms-terms.com/amazon) for recurring autodialed marketing messages from Amazon, to the phone number you provide. No consent required to buy. Message and data rates may apply. Text **HELP** for help or **STOP** to end.

Contact us throughout the search and hiring process for application accessibility and medical accommodation support. [amazon.com/accommodations](https://amazon.com/accommodations).

Amazon is proud to be an equal opportunity employer.

