

Welcoming Refugees at Amazon



The **Welcome Door** program is available to full-time or part-time regular (non-seasonal) associates at Amazon who are all Humanitarian Based Immigrants (including DACA, asylum, TPS, refugees) and EAD holders.

Through the **Welcome Door** program, the associates at Amazon who are refugees have access to several benefits and tools, including:

- Reimbursement for EAD renewal fees, which cost approximately \$500 every other year on average
- Citizenship Assistance Portal that fully supports US citizenship applications for eligible blue badge employees
- Ongoing communications that highlight the policy changes which might impact an employee's immigration status
- Free legal resources to help navigate immigration-related questions and the ability to connect with immigration experts
- Skills-training opportunities, including free college tuition and English as a second language (ESL) proficiency through our Career Choice program
- Customized mentorship to assist employees with career development



Learn more

You can search for jobs at amazon.com/refugee or text **REFUGEE** to **77088** to sign up for alerts from Amazon.*

If you want to learn more about working at an Amazon warehouse, or how we support refugees, visit our hiring page at amazon.com/refugee

* By participating, you agree to the terms and privacy policy at sms-terms.com/amazon for recurring autodialed marketing messages from Amazon, to the phone number you provide. No consent required to buy. Message and data rates may apply. Text **HELP** for help or **STOP** to end.

Contact us throughout the search and hiring process for application accessibility and medical accommodation support at amazon.com/accommodations

Amazon is proud to be an equal opportunity employer.

