

# People with disabilities are welcome at Amazon

## Building and supporting an inclusive workforce

At Amazon, we believe we work best when our employees reflect the diversity of their communities – that's one of the many reasons why we encourage individuals with disabilities to apply for a variety of hourly roles in our warehouses. We offer a wide range of hiring accommodations, resources, and support from the application process, to the first day on the job and beyond.

### Applicants and Candidates

Our team of subject matter experts communicate directly with applicants/candidates to understand their specific needs and offer reasonable accommodations that will enable qualified individuals with disabilities to participate fully and equally in the hiring process.

- Application and Hiring Support
- Request an Accommodation

### Associates

Our team of Accommodation Consultants provides accommodation support to our associates. Amazon provides a range of accommodations, including, but not limited to: sign language interpreters, site navigation assistance, screen reader and magnification tools, voice dictation software, and other assistive devices and technologies.

- On-the-job Accommodation
- Work Wellness Coaching
- Vocational Rehabilitation
- WorkingWell
- Amazon People with Disabilities Affinity Group

Visit [amazon.com/pwd](https://amazon.com/pwd) to learn more.

## Ready to get started?

You can search for jobs at [amazon.com/pwdjobs](https://amazon.com/pwdjobs) or text **PWD** to **77088** to sign up for alerts from Amazon.\*



\* By participating, you agree to the terms and privacy policy at [sms-terms.com/amazon](https://sms-terms.com/amazon) for recurring autodialed marketing messages from Amazon, to the phone number you provide. No consent required to buy. Message and data rates may apply. Text **HELP** for help or **STOP** to end.

Contact us throughout the search and hiring process for application accessibility and medical accommodation support at [amazon.com/accommodations](https://amazon.com/accommodations)

Amazon is proud to be an equal opportunity employer.

