

Job Title: Fabrication Operator A

Fantastic challenges. Amazing opportunities.

GKN Aerospace is reimagining air travel: going further, faster and greener! Fuelled by great people whose expertise and creativity sets the standards in our industry, we're inspired by the opportunities to innovate and break boundaries. We're proud to play a part in protecting the world's democracies. And we're committed to putting sustainability at the centre of everything we do, opening up and protecting our planet. With over 15,000 employees across 41 manufacturing sites in 12 countries we serve over 90% of the world's aircraft and engine manufacturers. There are no limits to where you can take your career.

Compensation Data

The compensation for this position is:

\$19.15/hour

Job Summary

The Fabrication Operator (A) is responsible for working in manufacturing, performing task such as polishing acrylic, assembling cabin windows and pilot windows, cutting acrylic using hand tools such as band saws and manual saws, running custom machinery such as stretch machines, data entry, moving large pieces of acrylic (IE canopies, acrylic sheets), layup, coating, and setting up ovens and autoclaves. The Fabrication Operator (A) will support the manufacturing ramp up of windows, canopies and windshields for defense and commercial aircrafts.

Job Responsibilities

- Contribute to their team in creating a Great Place to Work by role-modelling safety-first, a Kaizen mind-set, and supporting their colleagues
- Hold themselves, and fellow team members accountable to embody the GKNA culture principles
- Undertake all of their tasks in compliance with the standard work and their training, and make any problems; safety, quality, or other, immediately known to their TL
- Exemplify a safety-first mindset and follow all GKN Aerospace Health, Safety and Environmental policies and standards
- Understand their teams People, Safety, Quality, Delivery, Cash and Cost Key Performance Indicators and their contribution to them
- Become certified at the Lean Foundation level and implement at least 1 Kaizen per month
- Support the team and TL in problem solving, contributing ideas based upon own experience of their tasks
- Be an active member of the team, promoting collective engagement with each other
- Comply with all legal and regulatory requirements:
 - The company's Equal Employment Opportunity and Affirmative Action policies
 - Compliance and Ethics Policy on Contracting with the United States Government in all areas of responsibility involving direct and indirect contracting with the United States Government
 - Export Control regulations
- Responsible for recording and maintaining accurate production records to ensure compliance
- Will be working while wearing a respirator
- Will work with chemicals and resins in the manufacturing
- Will use measuring tools, such as: Micrometer, Scale and Calipers to ensure compliance to blueprint

- Will comprehend and follow both verbal and written instructions outline in manufacturing documentation
- Will be working in a team environment
- Must be available to work 1st, 2nd and 3rd shift

Required Qualifications

- High School diploma or GED equivalent
- Fluent in English and able to demonstrate strong Reading and Writing operational proficiency
- Able to perform heavy lifting, up to 50 pounds assisted
- US Person per ITAR regulations to comply with export compliance and site SSA requirements

Preferred Qualifications

- Familiarity with ASI
- Has experience working in an Aerospace Manufacturing Environment

***Access to our facility (and, therefore, employment) is restricted under the International Traffic in Arms Regulations (ITAR) and/or Export Administration Regulations (EAR) to U.S. Citizens, lawful permanent residents, U.S. refugees, asylees or temporary residents under amnesty provisions [as defined in 8 USC 1324b(a)(3)] and properly licensed foreign persons. Applicants receiving a conditional offer of employment will be required to provide information to determine whether they are subject to these regulations and, if so, to assess their country of chargeability for trade compliance control purposes. Additionally, potential employee's names will be screened against the Consolidated Screening List (maintained by the United States government) to determine eligibility to receive technical data.

We'll offer you fantastic challenges and amazing opportunities. This is your chance to be part of an organisation that has proven itself to be at the cutting edge of our industry; and is committed to pushing the boundaries even further. And with some of the best training on offer in the industry, who knows how far you can go?

A Great Place to work needs a Great Way of Working

Everyone is welcome to apply to GKN. We believe that we can only achieve our ambitions through a coming together of diverse minds who enjoy collaborating in an inspirational environment. Through our commitment to diversity, inclusion and belonging and by living our five powerful principles we've created a culture where everyone feels welcome to contribute. It's a culture that won us 'The Best Workplace Culture Award'. By embracing and celebrating what makes us unique we encourage everyone to bring their full self to work.

We're also committed to providing an accessible recruitment process, so if you require reasonable adjustments at any stage during our recruitment process please get in touch and let us know. We are the place where human dreams, plus human endeavour, shape the future of aerospace innovation and technology.

